2027 | REGIONAL CERTIFICATION PRESS RELEASE | TEMPLATE

For use on/following embargo lift date: 14 January 2027 – 5am CET
This template will be updated with final data on 21 December 2026

Title: [Company] recognised as a Top Employer for 2027 in [Region] by Top Employers Institute

[City, COUNTRY] – [14 January 2027] - Today, **[Company]** is pleased to announce it has been recognised as a Top Employer in **[Region]** for 2027 by Top Employers Institute.

The Top Employers Institute Certification independently validates **[Company's]** people practices against a globally recognised standard and reflects its ability to deliver a consistent, high-performing people strategy across multiple countries, supported by scalable practices contribute that enhance organisational performance, employee engagement and growth.

Top Employers Institute is the global authority on recognising excellence in people practices. Through independent Certification, benchmarking and insight, it helps organisations improve employee experience, stand out in the talent market and demonstrate the impact of HR on business performance. The Top Employers Institute Programme certifies organisations based on the results of the HR Best Practices Survey, which covers six areas including People Strategy, Work Environment, Talent Acquisition, Learning, Diversity, Equity & Inclusion, and Wellbeing.

Top Employers Institute CEO Adrian Seligman commented: "Achieving Regional Top Employer Certification for 2027 is a significant achievement that reflects the strength and consistency of [Company]'s people practices across [Region]. HR leaders are navigating difficult questions: how AI will reshape roles and skills, how to prepare leaders to guide people through change, and how to keep employees engaged while delivering the performance the business needs. Across multiple countries, those decisions also need to reflect different talent markets and workforce expectations. [Company]'s Certification recognises its commitment to strong people practices across these markets, creating the conditions for its people and business to thrive. We are proud to celebrate this achievement."

[Optional: quote from [Name, Job title], [Company]]

The Regional Top Employers Certification gives organisations independently benchmarked insight and proven best practices, giving HR leaders the confidence to act on evidence, prioritise investment and accelerate continuous improvement. These insights help strengthen people strategy and demonstrate the impact of HR on business performance. Certification also strengthens employer brand credibility, helping organisations attract, engage and retain talent. Certified organisations join a global community

of HR leaders who exchange evidence-based practice, solve shared challenges and anticipate workforce trends together.

Key facts

- Certification: Regional Top Employer 2027
- Certified by: Top Employers Institute
- Announced: 14 January 2027
- More information: https://www.top-employers.com/

About Top Employers Institute

Top Employers Institute is the global authority on recognising excellence in people practices. Through independent Certification, benchmarking and advisory services, it helps organisations improve employee experience, strengthen their employer brand and demonstrate the impact of HR on business performance.

Its Certification Programme assesses and validates organisations' people practices against a globally recognised standard using the HR Best Practices Survey. Top Employers Institute certifies nearly 2,500 organisations across 131 countries and regions, positively impacting the lives of more than 14 million employees worldwide.

Find out more at www.top-employers.com.

Top Employers Institute. For a better world of work.